COVID-19 Communication#2
Date: March 20th, 2020

Dear Customers, Suppliers and Thermo Electric community,

As a valued member of our Thermo Electric family and community, and following our latest communication dated March 16th, 2020, I would like to reassure you of our commitment to the safety of our colleagues in light of the current global COVID-19 outbreak. Our team has strictly followed the mitigation measures defined by the Centers for Disease Control to protect all our colleagues. I would like to thank all our colleagues for their continuous positive contribution during these days of unprecedented uncertainty. Their dedication and focus to safety make them the core value of our company.

On March 19th, Governor Wolf has ordered all non-life-sustaining businesses in Pennsylvania to close their physical locations as of 8 p.m. March 19, to slow the spread of COVID-19. The secretary of the Pennsylvania department of Health has issued a list of life sustaining businesses that may remain open, list that can be found on: https://www.governor.pa.gov/wp-content/uploads/2020/03/20200319-Life-Sustaining-Business.pdf

Thermo Electric is manufacturing temperature measurement solutions that are critical to the operations of many industries that have been classified as life sustaining businesses by Pennsylvania authorities. Please find attached the list of sectors highlighted in yellow for which Thermo Electric is working for.

Therefore, it is in full compliance with the order of the Secretary of the Pennsylvania Department of Health that Thermo Electric West Chester PA plant will remain open and continue its physical operations.

As per last March 16th, 2020 communication, all our colleagues who are not directly involved in the manufacturing of our sensors will continue working from home.

We will continue monitoring the World Health Organization and CDC instructions.

Last but not least, let me thank one more time all health professionals and public servants for the extraordinary work they are doing during this pandemic to keep us all safe.

Be safe!

Sincerely,
Pierre-Emmanuel Lucq
Thermo Electric - Chief Executive Officer

Industry	Sector	Subsector	Industry Group	May Continue Physical Operations	Notes
In extenuating circumstances, special exemptions will be granted to businesses that are supplying or servicing health care providers.					
Natural Resources and Mining	Agriculture, Forestry, Fishing, and Hunting	Crop Production	Oilseed and Grain Farming	Yes	
			Vegetable and Melon Farming	Yes	
			Fruit and Tree Nut Farming	Yes	
			Greenhouse, Nursery, and Floriculture Production	Yes	
			Other Crop Farming	Yes	
		Animal Production	Cattle Ranching and Farming	Yes	
			Hog and Pig Farming	Yes	
			Poultry and Egg Production	Yes	
			Sheep and Goat Farming	Yes	
			Animal Aquaculture	Yes	
			Other Animal Production	Yes	
		Forestry and Logging	Timber Tract Operations	No	
			Forest Nurseries and Local Gathering of Forest Products	No	
			Logging	No	
		Fishing, Hunting, and Trapping	Fishing	Yes	
			Hunting and Trapping	Yes	
		Support Activites for Agriculture & Forestry	Support Activities for Crop Production	Yes	
			Support Activities for Animal Production	Yes	
			Support Activities for Forestry	No	
	Mining, Quarrying, and Oil and Gas Extraction	Oil and Gas Extraction		Yes	
		Mining	Coal Mining	No	
			Metal Ore Mining	No	
			Nonmetallic Mineral Mining and Quarrying	No	
		Support Activites for Mining		No	
Construction	Construction	Construction of Buildings	Residential Building Construction	No	
			Nonresidential Building Construction	No	
		Heavy and Civil Engineering Construction	Utility Subsystem Construction	No	
			Land Subdivision	No	
			Highway, Street, and Bridge Construction	No	
			Other Heavy and Civil Engineering Construction	No	
		Specialty Trade Contractors	Foundation, Structure, and Building Exterior Contractors	No	
			Building Equipment Contractors	No	
			Building Finishing Contractors	No	
			Other Specialty Trade Contractors	No	
Manufacturing	Manufacturing	Food Manufacturing	Animal Food Manufacturing	Yes	
			Grain and Oilseed Milling	Yes	
			Sugar and Confectionery Product Manufacturing	Yes	
			Fruit and Vegetable Preserving and Specialty Food Manufacturing	Yes	
			Dairy Product Manufacturing	Yes	
			Animal Slaughtering and Processing	Yes	
			Seafood Product Preparation and Packaging	Yes	
			Bakeries and Tortilla Manufacturing	Yes	
			Other Food Manufacturing	Yes	
		Beverage and Tobacco Product Manufacturing	Beverage Manufacturing	Yes	
			Tobacco Manufacturing	No	
		Textile Mills	Fiber, Yarn, and Thread Mills	No	
			Fabric Mills	No	
			Textile and Fabric Finishing and Fabric Coating Mills	No	
		Textile Product Mills	Textile Furnishing Mills	No	
			Other Textile Product Mills	No	
		Apparel Manufacturing	Apparel Knitting Mills	No	
			Cut and Sew Apparel Manufacturing	No	
			Apparel Accessories and Other Apparel Manufacturing	No	
		Leather & Allied Product Manufacturing	Leather and Hide Tanning and Finishing	No	
			Footwear Manufacturing	No	
			Other Leather and Allied Product Manufacturing	No	
		Wood Product Manufacturing	Sawmills and Wood Preservation	No	
			Veneer, Plywood, and Engineered Wood Product Manufacturing	No	
			Other Wood Product Manufacturing	No	
		Paper Manufacturing	Pulp, Paper, and Paperboard Mills	Yes	
			Converted Paper Product Manufacturing	Yes	
		Printing & Related Support Activities		No	
		Petroleum & Coal Products Manufacturing		Yes	
		Chemical Manufacturing	Basic Chemical Manufacturing	Yes	
			Resin, Synthetic Rubber, and Artificial Synthetic Fibers and Filaments Manufacturing	Yes	
			Pesticide, Fertilizer, and Other Agricultural Chemical Manufacturing	Yes	
			Pharmaceutical and Medicine Manufacturing	Yes	
			Paint, Coating, and Adhesive Manufacturing	No	
			Soap, Cleaning Compound, and Toilet Preparation Manufacturing	Yes	
			Other Chemical Product and Preparation Manufacturing	Yes	

Industry	Sector	Subsector	Industry Group	May Continue Physical Operations	Notes
Manufacturing (continued)	Manufacturing (Continued)	Plastics & Rubber Products Manufacturing	Plastics Product Manufacturing	Yes	
			Rubber Product Manufacturing	Yes	
		Nonmetallic Mineral Product Manufacturing	Clay Product and Refractory Manufacturing	No	
			Glass and Glass Product Manufacturing	No	
			Cement and Concrete Product Manufacturing	Yes	
			Lime and Gypsum Product Manufacturing	No	
			Other Nonmetallic Mineral Product Manufacturing	No	
		Primary Metal Manufacturing	Iron and Steel Mills and Ferroalloy Manufacturing	Yes	
			Steel Product Manufacturing from Purchased Steel	Yes	
			Alumina and Aluminum Production and Processing	Yes	
			Nonferrous Metal (except Aluminum) Production and Processing	No	
			Foundries	No	
		Fabricated Metal Product Manufacturing	Foring and Stamping	No	
			Cutlery and Handtool Manufacturing	No	
			Boiler, Tank, and Shipping Container Manufacturing	No	
			Hardware Manufacturing	No	
			Spring and Wire Product Manufacturing	No	
			Machine Shops, Turned Product, and Screw, Nut, and Bolt Manufacturing	No	
			Coating, Engraving, Heat Turning, and Allied Activities	No	
			Other Fabricated Metal Product Manufacturing	No	
		Machine Manufacturing	Agriculture, Construction, and Mining Machinery Manufacturing	Yes	
			Industrial Machinery Manufacturing	No	
			Commercial and Service Industry Machinery Manufacturing	Yes	
			Ventilation, Heating, Air-Conditioning, and Commercial Refrigeration Equipment Manufacturing	Yes	
			Metalworking Machinery Manufacturing	No	
			Engine, Turbine, and Power Transmission Equipment Manufacturing	Yes	
			Other General Purpose Machinery Manufacturing	No	
		Computer & Electronic Product Manufacturing	Computer and Peripheral Equipment Manufacturing	No	
			Communications Equipment Manufacturing	No	
			Audio and Video Equipment Manufacturing	No	
			Semiconductor and Other Electrical Component Manufacturing	Yes	
			Navigational, Measuring, Electromedical, and Control Instruments Manufacturing	Yes	
			Manufacturing and Reproducing Magnetic and Optical Media	No	
		Electrical Equipment, Appliance, & Component Manufacturing	Electric Lighting Equipment Manufacturing	No	
			Household Appliance Manufacturing	No	
			Electrical Equipment Manufacturing	No	
			Other Electrical Equipment and Component Manufacturing	No	
		Transportation Equipment Manufacturing	Motor Vehicle Manufacturing	No	
			Motor Vehicle Body and Trailer Manufacturing	No	
			Motor Vehicle Parts Manufacturing	No	
			Aerospace Product and Parts Manufacturing	No	
			Railroad Rolling Stock Manufacturing	No	
			Ship and Boat Building	No	
			Other Transportation Equipment Manufacturing	No	
		Furniture & Related Product Manufacturing	Household and Institutional Furniture and Kitchen Cabinet Manufacturing	No	
			Office Furniture (including Fixtures) Manufacturing	No	
			Other Furniture Related Product Manufacturing	No	
		Miscellaneous Manufacturing	Medical Equipment and Supplies Manufacturing	Yes	
			Other Miscellaneous Manufacturing	No	

Industry	Sector	Subsector	Industry Group	May Continue Physical Operations	Notes
Trade, Transportation, & Utilities	Wholesale Trade	Merchant Wholesalers, Durable Goods	Motor Vehicle and Motor Vehicle Parts and Supplies Merchant Wholesalers	Yes	
			Furniture and Home Furnishing Merchant Wholesalers	No	
			Lumber and Other Construction Materials Merchant Wholesalers	No	
			Professional and Commercial Equipment and Supplies Merchant Wholesalers	Yes	
			Metal and Mineral (except Petroleum) Merchant Wholesalers	Yes	
			Electrical and Electronic Goods Merchant Wholesalers	Yes	
			Hardware, and Plumbing and Heating Equipment and Supplies Merchant Wholesalers	Yes	
			Machinery, Equipment, and Supplies Merchant Wholesalers	Yes	
			Miscellaneous Durable Goods Merchant Wholesalers	Yes	
		Merchant Wholesalers, Nondurable Goods	Paper and Product Merchant Whoelsalers	Yes	
			Drugs and Druggists' Sundries Merchant Wholesalers	Yes	
			Apparel, Piece Goods, and Notions Merchant Wholesalers	No	
			Grocery and Related Product Wholesalers	Yes	
			Farm Product Raw Material Merchant Wholesalers	Yes	
			Chemical and Allied Products Merchant Wholesalers	Yes	
			Petroleum and Petroleum Products Merchant Wholesalers	Yes	
			Beer, Wine, and Distilled Alcoholic Beverage Merchant Wholesalers	Yes	
			Miscellaneous Nondurable Goods Merchant Wholesalers	No	
		Wholesale Electronic Markets and Agents & Brokers		No	
	Retail Trade	Motor Vehicle & Parts Dealers	Automobile Dealers	No	
			Other Motor Vehicle Dealers	No	
			Automotive Parts, Accessories, and Tire Stores	Yes	
		Furniture & Home Furnishing Stores	Furniture Stores	No	
			Home Furnishings Stores	No	
		Electronics & Appliance Stores		No	
		Building Material, Garden Equipment, & Supplies Dealers	Building Material and Supplies Dealers	Yes	
			Lawn and Garden Equipment and Supplies Stores	No	
		Food & Beverage Stores	Grocery Stores	Yes	
			Specialty Food Stores	No	
			Beer, Wine, and Liquor Stores (Beer Distributors to Remain Open)	Yes	
		Health & Personal Care Stores		No	
		Gasoline Stations		Yes	
		Clothing & Clothing Accessories Stores	Clothing Stores	No	
			Shoe Stores	No	
			Jewelry, Luggage, and Leather Goods Stores	No	
		Sporting Goods, Hobby, Book, & Music Stores	Sporting Goods, Hobby, and Musical Instrument Stores	No	
			Book, Periodical, and Music Stores	No	
		General Merchandise Stores	Department Stores	No	
			Other General Merchandise Stores	Yes	
		Miscellaneous Store Retailers	Florists	No	
			Office Supplies, Stationery, and Gift Stores	No	
			Used Merchandise Stores	No	
			Other Miscellaneous Store Retailers	No	
		Nonstore Retailers	Electronic Shopping and Mail-Order Houses	Yes	
			Vending Machine Operators	No	
			Direct Selling Establishments	No	
	Transportation and Warehousing	Air Transportation	Scheduled Air Transportation	Yes	
			Nonscheduled Air Transportation	Yes	
		Rail Transportation		Yes	
		Water Transportation	Deep Sea, Coastal, and Great Lakes Water Transportation	Yes	
			Inland Water Transportation	Yes	
		Truck Transportation	General Freight Trucking	Yes	
			Specialized Freight Trucking	Yes	
		Transit and Ground Passenger Transportation	Urban Transit Systems	Yes	
			Interurban and Rural Bus Transportation	Yes	
			Taxi and Limousine Service	Yes	
			School and Employee Bus Transportation	Yes	
			Charter Bus Industry	No	
			Other Transit and Ground Passenger Transportation	Yes	
		Pipeline Transportation	Pipeline Transportation of Crude Oail	Yes	
			Pipeline Transportation of Natural Gas	Yes	
			Other Pipeline Transportation	Yes	
		Scenic and Sightseeing Transportation	Scenic and Sightseeing Transportation, Land	No	
			Scenic and Sightseeing Transportation, Water	No	
			Scenic and Sightseeing Transportation, Other	No	
		Support Activities for Transportation	Support Activities for Air Transportation	Yes	
			Support Activities for Rail Transportation	Yes	
			Support Activities for Water Transportation	Yes	
			Support Activites for Road Transportation	Yes	
			Freight Transportation Arrangement	Yes	
			Other Support Activities for Transportation	Yes	
		Postal Service		Yes	
		Couriers and Messengers	Couriers	Yes	
			Local Messengers and Local Delivery	Yes	
		Warehousing and Storage		Yes	
	Utilities	Utilities	Electric Power Generation, Transmission, and Distribution	Yes	
			Natural Gas Distribution	Yes	
			Water, Sewage and Other Systems	Yes	

Industry	Sector	Subsector	Industry Group	May Continue Physical Operations	Notes
Information	Information	Publishing Industries (except Internet)	Newspaper, Periodical, Book, and Directory Publishers	Yes	
			Software Publishers	No	
		Motion Picture and Sound Recording Industries	Motion Picture and Video Industries	No	
			Sound Recording Industries	No	
		Broadcasting (except Internet)	Radio and Television Broadcasting	Yes	
			Cable and Other Subscription Programming	Yes	
		Telecommunications	Wired Telecommunications Carriers	Yes	
			Wireless Telecommunications Carriers (except Satellite)	Yes	
			Telecommunications Resellers	No	
			Satellite Telecommunications	Yes	
			Cable and Other Program Distribution	Yes	
			Other Telecommunications	Yes	
		Data Processing, Hosting, and Related Services		Yes	
		Other Information Services		Yes	
Financial Activities	Finance and Insurance	Monetary Authorities - Central Bank		Yes	
		Credit Intermediation and Related Activities	Depository Credit Intermediation	Yes	
			Nondepository Credit Intermediation	Yes	
			Activities Related to Credit Intermediation	Yes	
		Securities, Commodity Contracts, and Other Financial Investments and Related Activities	Securities and Commodity Contracts Intermediation and Brokerage	No	
			Securities and Commodity Exchanges	No	
			Other Financial Investment Activities	No	
		Insurance Carriers and Related Activities	Insurance Carriers	No	
			Agencies, Brokerages, and Other Insurance Related Activities	No	
		Funds, Trusts, and Other Financial Activities	Insurance and Employee Benefit Funds	No	
			Other Investment Pools and Funds	No	
	Real Estate and Rental and Leasing	Real Estate	Lessors of Real Estate	No	
			Offices of Real Estate Agents and Brokers	No	
			Activities Related to Real Estate	No	
		Rental and Leasing Services	Automotive Equipment Rental and Leasing	Yes	
			Consumer Goods Rental	Yes	
			General Rental Centers	Yes	
			Commercial and Industrial Machinery and Equipment Rental and Leasing	Yes	
		Lessors of Nonfinancial Intangible Assets (except Copyrighted Works)		No	
Professional and Business Services	Professional, Scientific, and Technical Services	Legal Services		No	
		Accounting, Tax Preparation, Bookkeeping, and Payroll Services		No	
		Architectural, Engineering, and Related Services		No	
		Specialized Design Services		No	
		Computer Systems Design and Related Services		No	
		Management, Scientific, and Technical Consulting Services		No	
		Scientific Research and Development Services		Yes	
		Advertising and Related Services		No	
		Other Professional, Scientific, and Technical Services		Yes	
	Management of Companies and Enterprises			No	
	Administration and Support and Waste Management and Remediation Services	Administrative and Support Services	Office Administrative Services	No	
			Facilities Support Services	Yes	
			Employment Services	No	
			Business Support Services	No	
			Travel Arrangement and Reservation Services	No	
			Investigation and Security Services	Yes	
			Services to Building and Dwellings	Yes	
			Other Support Services	No	
		Waste Management and Remediation Services	Waste Collection	Yes	
			Waste Treatment and Disposal	Yes	
			Remediation and Other Waste Management Services	Yes	
Education and Health Services	Educational Services	Elementary and Secondary Schools		No	
		Junior Colleges		No	
		Colleges, Universities, and Professional Schools		No	
		Business Schools and Computer and Management Training		No	
		Technical and Trade Schools		No	
		Other Schools and Instruction		No	
		Education Support Services		No	
	Health Care and Social Assistance	Ambulatory Health Care Services	Offices of Physicians	Yes	Elective procedures prohibited
			Offices of Dentists	Yes	Elective procedures prohibited
			Offices of Other Health Practitioners	Yes	Elective procedures prohibited
			Outpatient Care Centers	Yes	Elective procedures prohibited
			Medical and Diagnostic Laboratories	Yes	Elective procedures prohibited
			Home Health Care Services	Yes	Elective procedures prohibited
			Other Ambulatory Health Care Services	Yes	Elective procedures prohibited
		Hospitals	General Medical and Surgical Hospitals	Yes	Elective procedures prohibited
			Psychiatric and Substance Abuse Hospitals	Yes	Elective procedures prohibited
			Specialty (except Psychiatric and Substance Abuse) Hospitals	Yes	Elective procedures prohibited
		Nursing and Residential Care Facilities	Nursing Care Facilities	Yes	
			Residential Mental Retardation, Mental Health and Substance Abuse Facilities	Yes	
			Community Care Facilities for the Elderly	Yes	
			Other Residential Care Facilities	Yes	
		Social Assistance	Individual and Family Services	Yes	
			Community Food and Housing, and Emergency and Other Relief Services	Yes	
			Vocational Rehabilitation Services	Yes	
			Child Day Care Services	No	

Industry	Sector	Subsector	Industry Group	May Continue Physical Operations	Notes
Leisure and Hospitality	Arts, Entertainment, and Recreation	Performing Arts, Spectator Sports, and Related Industries	Performing Arts Companies	No	
			Spectator Sports	No	
			Promoters of Performing Arts, Sports, and Similar Events	No	
			Agents and Managers for Artists, Athletes, Entertainers, and Other Public Figures	No	
			Independent Artists, Writers, and Performers	No	
		Museums, Historical Sites, and Similar Institutions		No	
		Amusement, Gambling, and Recreation Industries	Amusement Parks and Arcades	No	
			Gambling Industries	No	
			Other Amusement and Recreation Industries	No	
	Accommodation and Food Services	Accommodation	Traveler Accommodation	No	
			RV (Recreational Vehicle) Parks and Recreational Camps	Yes	Residential only
			Rooming and Boarding Houses	Yes	Residential only
		Food Services and Drinking Places	Full-Service Restaurants	Yes	Takeout only
			Limited-Service Eating Places	Yes	Takeout only
			Special Food Services	No	
			Drinking Places (Alcoholic Beverages)	No	
Other Services (Except Public Administration)	Other Services (except Public Administration)	Repair and Maintenance	Automotive Repair and Maintenance	Yes	
			Electronic and Precision Equipment Repair and Maintenance	Yes	
			Commercial and Industrial Machinery and Equipment (except Automotive and Electronic) Repair and Maintenance	Yes	
			Personal and Household Goods Repair and Maintenance	Yes	
		Personal and Laundry Services	Personal Care Services	No	This category includes barbershops, nail salons, beauty salons, gyms (including yoga, barre and spin facilities).
			Death Care Services	Yes	
			Drycleaning and Laundry Services	No	
			Other Personal Services	No	
		Religious, Grantmaking, Civic, Professional, and Similar Organizations	Religious Organizations	Yes	
			Grantmaking and Giving Services	Yes	
			Social Advocacy Organizations	Yes	
			Civic and Social Organizations	Yes	
			Business, Professional, Labor, Political, and Similar Organizations	No	
		Private Households		No	